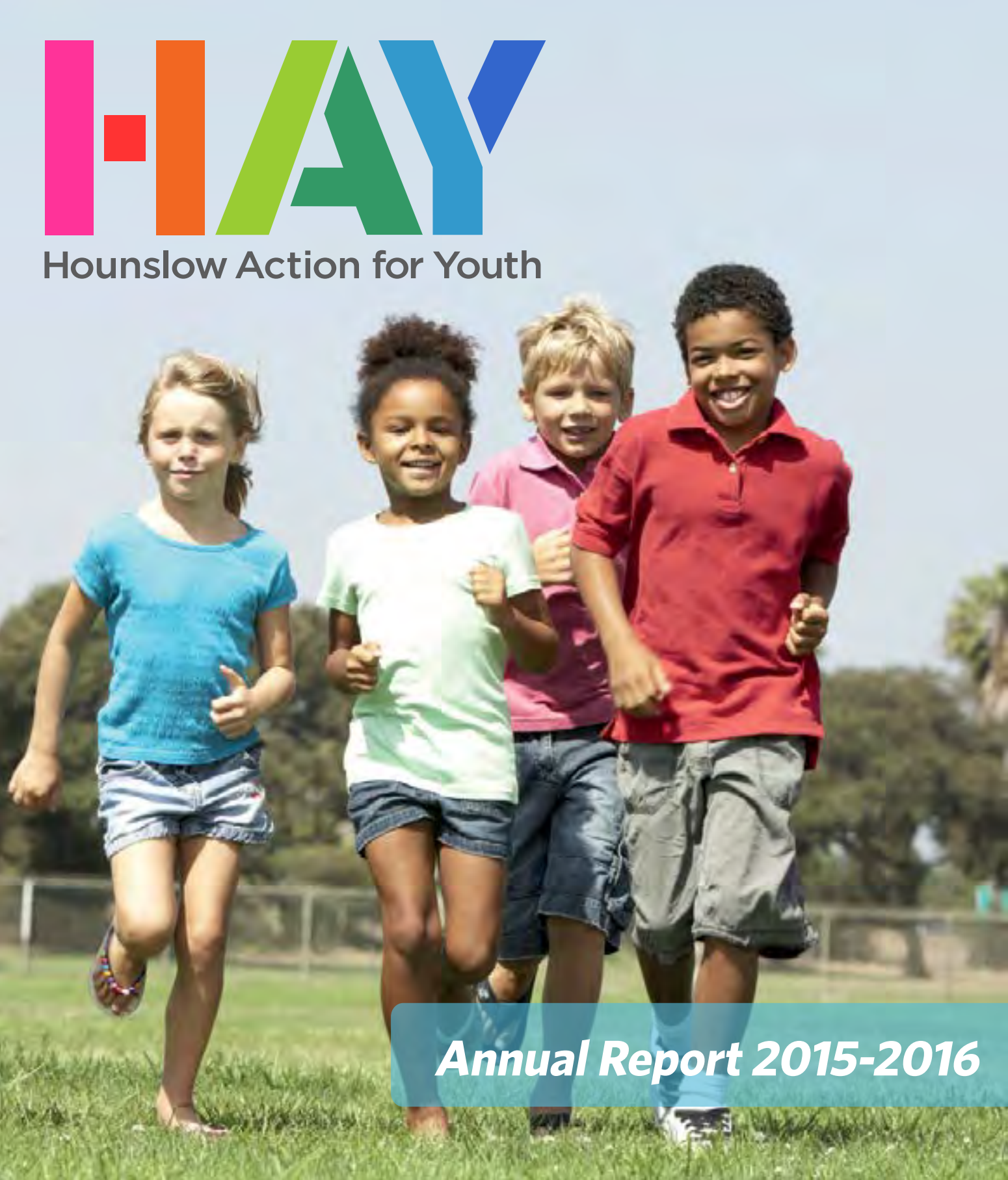
HAY

Hounslow Action for Youth



Annual Report 2015-2016

WHO WE ARE.

We are an award-winning youth support charity operating throughout the London Borough of Hounslow. Our aim is to improve the education, development and aspirations of disadvantaged children and young people by providing services that prevent and divert them from anti-social behaviour and crime and improve their skills so that they can reach their potential.

HAY was established in 1986. In 2000 we took over a dilapidated council building and raised £2m funding to develop a valuable resource centre where we have been operating ever since. The Hanworth Centre is set on 2 levels and covers approximately 700sq m. It has a dance, art and music studios, a kitchen, IT Suite, outdoor sports area, an under 5's wing, beehives, and an allotment.

It is an uplifting environment that captures the imagination of young people, sparking their aspirations. All our services engage young people in volunteering that is aligned with their personal development programme. The Hanworth Centre is the stepping stone from social exclusion to community action and belonging, helping young people to develop themselves and their community.

Our Approach

- High levels of user participation and support across 6 days.
- Triad-Domain working – we work across the domains that impact on young people: home, school and community.
- Transformative Relationship Approach – staff maintain consistent engagement with young people, building secure attachments – something that has been inconsistent since infancy for many young people.

> The work HAY does is **fundamental** in building a strong community, by preventing young people from crime. Without it, the police and the community would struggle to address this critical area of reducing youth crime.
>
> -Nigel Treacy, Acting Inspector Feltham SNT

YOUNG PEOPLE'S CONSULTANT:

ELLE MAY

"I started attending the FunZone when I was at primary school. I have taken part in many activities over the years, including cooking, decks room, sports, PGL, outings and much more. As I grew up, I became involved in volunteering for the charity and it has created a new path for me.
I now play an important role in the planning and organising of the Young Women's Project as I am a Youth Representative and work with other club reps to help managers make decisions. I have attended a Committee meeting to give updates on activities. It gets me off the streets and definitely 100% out of trouble! HAY gives young people opportunities and skills they need for later life.

It brings communities together by holding fun days that allows elderly, young people and children to communicate and participate together. The staff are friendly and caring and they encourage us to do new things to test our abilities and to help us see that we can do anything if we put our minds to it. HAY has guided many young people throughout the years, preparing them for the real world with open eyes and ears. I know some people that used to go to the Centre and are now adults with good careers and good futures ahead of them."

HOW TO SUPPORT HAY

Partner with us to support a young person. Your support will make a real difference to young people, their parents and families who are on the extreme margins of society. There are so many ways you can support us!

- Host a fun fundraising event with your work colleagues, friends and family. We have a wide range of resources that can be utilised such as coffee mornings, sponsored activities, games evenings etc.

- Run a marathon or sponsored run for us.

- Help us with fundraising applications.

- Donate through our JustGiving Page. (www.justgiving.com/hay)

Donate through our Facebook Page, (www.facebook.com/TheHanworthCentre).

Donate equipment to support one of our programmes.

Set up your own JustGiving Page and get Sponsored for quitting smoking, losing weight, skydiving and through this you can make a donation.

Volunteer with us. We have so many volunteer opportunities to utilise your wonderful skills.

We would love to hear from you. We are open to any of your fundraising ideas. Please email info@hanworthcentre.org.

FUND-RAISING

At HAY, we **unlock** the potential in every young person, jumpstarting them into their future careers.

£650

supports ONE young woman for six months on our specialist Young Women's Empowerment referral project, providing emotional support, life coaching and enterprise workshops to young women at risk of gang involvement and sexual exploitation.

£137

provides weekly art therapy for ONE young person throughout the year, helping young people with behavioural and learning difficulties to express themselves and improve communication skills.

£343

to provide weekly one to one emotional support for a year to ONE young person with challenging behaviour. This is the service that young people say helps them the most.

£200

provides husbandry and horticultural activities throughout the year for ONE young person.

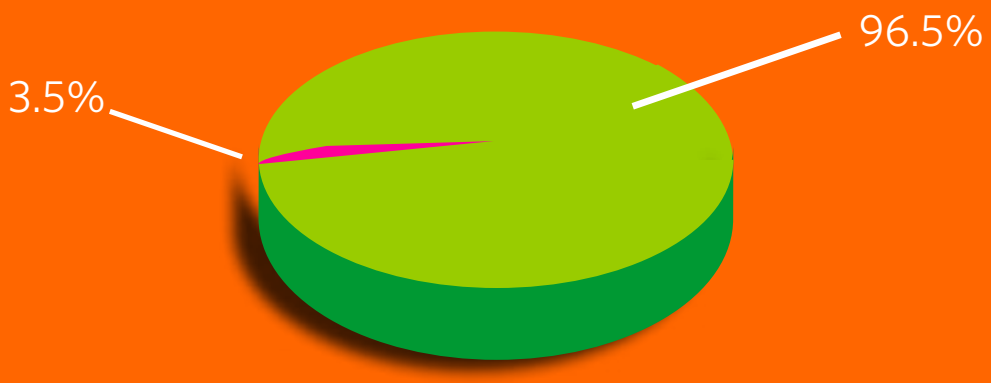
£1

You can donate any amount and it will be allocated to the programme of your choice. In doing so, you will help us to change one or more young person's journey.

Where Does Your Donation Go?

Only 3.5% of funding is spent on fundraising activities. The balance is spent on providing our services to young people and their families. This includes the running of our Centre, The Hanworth Centre, which provides the base for our programmes.

Cost of Fundraising in Terms of Total Income



Total Income used to run our Centre, services and programmes that support children and their families

Money spent on fundraising

"I **believe** in the Hanworth Centre because they believe in my child. - Sarah"

A Word From Our Chairman

It is my pleasure to present the Hounslow Action for Youth 2015/16 Annual Report and Accounts in this, my first year as chair of this dynamic charity for children, young people and families. In beginning my journey as chair, I have sought to bring to bear my professional background in strategy and transformation – and indeed, we have spent a good deal of time thinking about HAY's future. The first few months of my role involved an inspiring induction programme of meeting the staff and volunteer team, learning about their remarkable and determined contribution over the past year, working hand in hand with young people to seek out brighter futures not only in their lives, but the lives of their families and the community. Feedback from the staff team has been important, but equally important has been the evaluation of services and feedback from young people and families. Our Centre Director has spearheaded a large-scale ongoing evaluation of services, and the board has been using the findings to shape our strategic plans, to organise and deliver services to achieve the greatest return on every pound we spend.

We have managed a period of significant transition, as the charity said goodbye to long-standing trustees, to whom we owe a very significant debt of gratitude for their compassion and commitment. Our new trustees, with skills across communications, business strategy, health, law and child protection, are all committed to taking HAY from strength to strength.

We want to ensure HAY develops its transformative relationships with young people, families, volunteers and the community groups hosted by us at our Hanworth Centre. We are looking at ways of working with these groups to run community consultations, forums, inter-generational projects and youth environmental projects. It goes without saying that we face some significant financial challenges, and are working hard to generate the necessary funds to sustain the rich variety of programmes we offer.

We want to build on our excellent relationships with the community and our partners, and we are working from the inside out, helping young people to grow, so that they can transform their community. We want to cement the Hanworth Centre's position, so that it continues to spark the aspirations of the community to develop and grow.

My first year as Chair has been challenging and rewarding, and I look forward to the coming year working with the staff and volunteer team and our community partners. My sincere thanks go to the Centre Director, staff, volunteers, my fellow trustees, our partners, and the local community, for their continued hard work and commitment.

David Stacey
Chairman

Our YEAR.

As we head towards our thirty-year anniversary, this has been a year of reflecting and learning from our history, drawing inspiration and motivation from the past and from our current partners, volunteers, young people and their families.

Everyone talks about the challenging environment and we have, like everyone else, been affected. But the environment has forced us to take stock, assess our resources and capabilities and re-grow. It's been a fantastic opportunity.

Firstly, we've **REFLECTED** on our past use of volunteers and decided that this was an area for improvement. We have therefore deepened our links with our education and business partners, increasing corporate and undergraduate volunteers from 40 in the previous year to **283** this year.

I would like to thank Volunteer Team London, Brunel University and their fantastic Brunel Volunteers team for helping us to recruit volunteers this year, working across youth mentoring, fundraising, social research, communications and events.

I'd especially like to thank the staff at GlaxoSmithKline for their superlative teamwork and achievements on their annual Orange Day event. Over **100** of their staff planned and carried out the refurbishment of the Hanworth Centre and the development of our allotment, building a greenhouse, patio, raised beds, water butts, a chicken coop, seated area and pond. All in one day! Please come and visit our allotment, the vegetables and plants that our young people are growing are symbolic of our

RE-GROWTH.

Teamwork between our fantastic staff team, our volunteers and statutory and community partners means that we have tested and proved our

RESILIENCE

this year, sustaining key services, increasing volunteer recruitment and fundraising activities, strengthening our board of trustees and carrying out a large-scale evaluation of our work. We believe in young people. Please believe in us as we go forward into the next financial year, stronger, more resourceful and ready for the challenges ahead.

Debbie Hughes
Centre Director

THE BREAKFAST CLUB

Aim

Our Breakfast Club provides a nutritious breakfast to children in a safe and fun environment, providing them with the best possible start to the day so they are able to focus on the school day ahead. With further welfare cuts, our Breakfast Club is now an essential service for disadvantaged families. The Breakfast Club also provides an early hours care element, enabling parents to access employment or education.

Our Approach

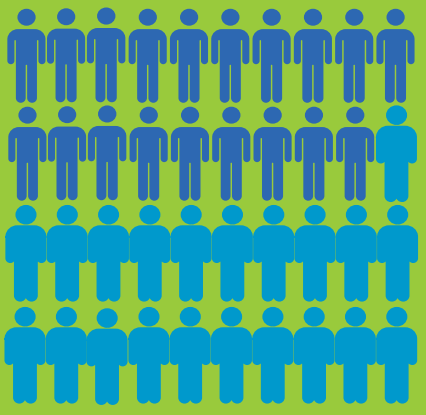
- Staff engage with the children, providing practical and emotional support.
- Educational learning and play.

Highlights

This past year we have had a lot of children transitioning to secondary/ high school. Our activities were focused on topics such as transport, road safety, stranger danger, peer pressure, bullying, and healthy eating.

Beneficiaries

- 40 children registered, aged 7–11 years
- 19 children attend each day

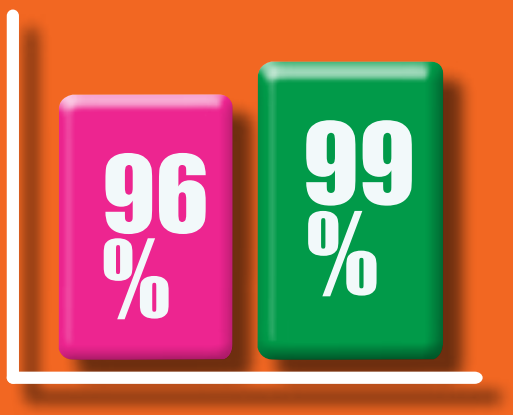


daily attendees

"My child has become more **independent.**"

- Parent

Our Impact



of parents said their childrens' learning and development had improved

of parents said the project improved family life

CATERPILLAR PRE-SCHOOL

Aim

We provide a pre-school that improves the learning, development and social skills of children aged 2-4, giving them the best possible start. This is an invaluable resource for disadvantaged families who need help to access employment, training or help with parenting.

Our Approach

- We stream activities across our indoor space, garden and allotment to provide a multi-sensory approach to learning that supports physical and emotional development. This approach helps children to assess risks and build self-esteem.
- Excursions to neighbouring schools, and public learning spaces.

Resources

- Multi resourced indoor zones for art, cooking, dressing up, construction play, math factory and reading den.
- Garden providing a magical natural environment for children who live in overcrowded and poor living environments. The garden has a mud kitchen, vegetable patch and herb garden that engages the children in a range of learning activities.
- Rolling healthy breakfast and snack bar throughout the morning.
- Allotment for bee hunts, gardening and other activities.

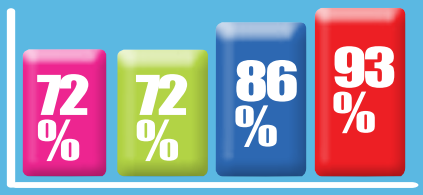
Highlights

- Family learning activities providing parent workshops and children and families activities.
- Weekly Tai Chi classes for children to improve motor skills, coordination and health.

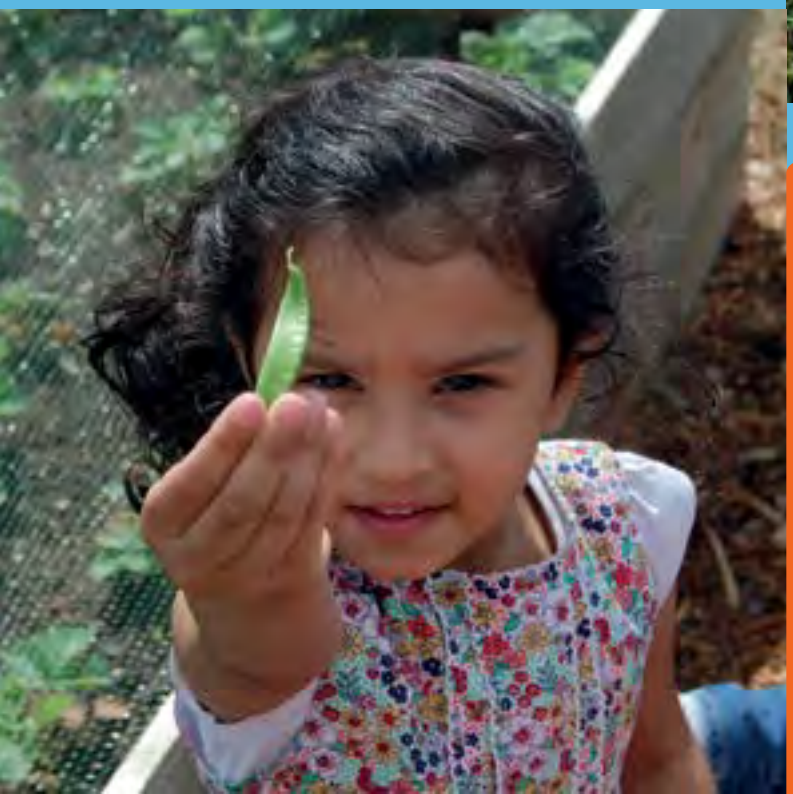
> "My sons' learning has **improved** since being at Caterpillar Pre-School"
> - Parent

- Offsite forest school visits to the local Steiner School. This enchanted forest allows the children to explore and learn in a natural environment, self-risk assessing and build their self-esteem as they are encouraged to problem solve, use tools and equipment from everyday life.
- Children will visit the allotment on a regular basis to teach them about gardening and growing their own food.

Our Impact



- 72% of parents felt that their child's speech had improved since joining Caterpillar Pre-School.
- 86% of parents felt that their child's learning and development had improved since starting Caterpillar Pre-School.
- 72% felt they had seen an improvement in their child's emotional health since joining Caterpillar Pre-School.
- 93% of parents felt they were being supported as a parent.



Beneficiaries

- 24 children attend daily each week
- 1 receive one-to-one support
- 13 speak English as a 2nd language
- 6 receive funding for 2 year olds
- 17 receive Early Education Entitlement Funding
- 8 receive Early Years Pupil Premium

HI,

I'm Kerrie, I'm 25 and a team leader in the Caterpillar Pre-School. I started attending HAY as a young person at the senior youth club. We had great fun cooking, doing arts and sports. My first day as a worker at HAY was as a volunteer. I was nervous at first but with the support of the team I built up my confidence. HAY helps children to learn, develop and grow, gain skills and become independent.

We work in partnership with families to holistically support the children we work with. HAY helped me by providing the opportunity to volunteer within the Pre-School, which has now led me to become a team leader, and is a job that I love! Overall, HAY has provided me with opportunities to develop, and later this year I will be starting my NVQ Level 3 in Childcare. Donating to HAY means that many people can be supported through all stages of their lives. From infancy to young adulthood, they get the support and skills they need to become active members of the community.

To see more of Kerrie's story, scan the QR code on your mobile phone.

MEET KERRIE

JUNIOR YOUTH INCLUSION PROJECT

Aim

Our referral programme provides intensive after school support five days a week for young people with behavioural or learning needs.
A programme of workshops, sports, music, independent living and therapeutic art throughout the week prescribed according to needs.

- Three-day residential trip, outings to the London Eye, Big Ben and Buckingham Palace.
- We have worked with 12 primary schools and 7 secondary schools, providing home-school liaison support and attending meetings.

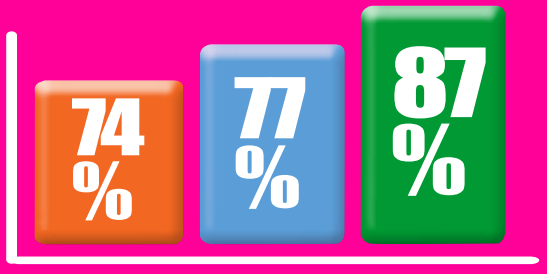
Our Approach

- Personalised services, including one to one support.
- A whole family approach including parenting support.
- Partnership working with schools, Social Care, police and other statutory agencies.

Highlights

- Our annual JYIP awards ceremony was a great success and well attended by young people, families and professionals.

Our Impact

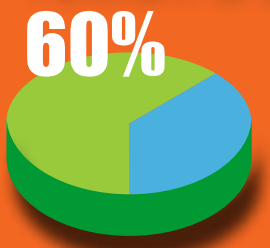


- 74% of young people say JYIP prevents them from getting into trouble with the police
- 77% of young people think that the services provided by JYIP will give them a better chance of finding employment or getting into further education
- 87% of young people felt JYIP has improved their learning and development

> JYIP has **changed my life.** I now make better choices.
> -Young Person age 12

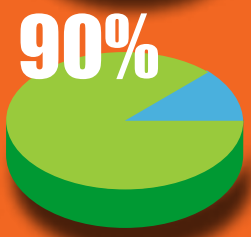
Beneficiaries

Feltham & Bedfont JYIP

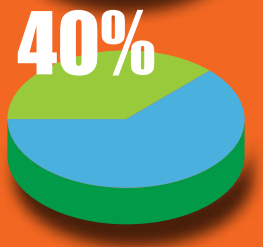


of young people have additional needs

of schools reported a positive change in the young people since attending the JYIP



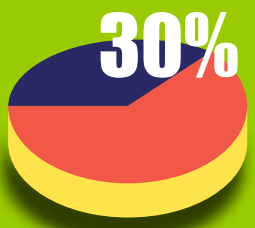
of families engaged in family support



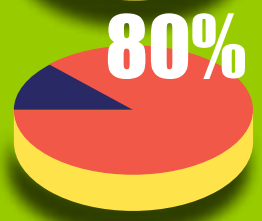
of young people were on a TAF, CIN or CP plan

Hanworth JYIP

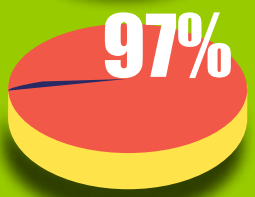
of young people had special needs or disabilities



of our families required referrals to other services and signposting



of the young people referred to us engaged intensively in our service



of young people from the Hanworth JYIP were on a TAF, CIN or CP plan

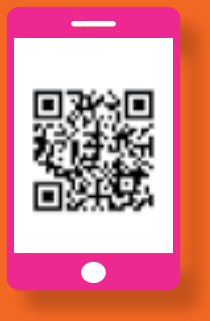
MEET
CHARLIE.

HI,

My name is Charlie. I'm 23 years old and I am a Youth Worker at HAY. I am a former member of the Junior Youth Inclusion Project. I now work for HAY on 4 of their projects.
As a former member, I had problems engaging with other people. HAY helped me, introducing me to group activities that gave me a chance to express myself and talk about my problems to find solutions.

As I got older, HAY provided courses to improve my confidence and work prospects. They helped me gain full time employment at 18. I am now an appointed team leader and part time Youth Worker at HAY. HAY informally educates young people whilst giving them a safe, friendly environment to interact with other young people. Its services give young people a brighter future. Donating to HAY invests in future generations and keeps young people on the right path.

To see more of Charlie's story, scan the QR code on your mobile phone.



THE FUNZONE

Aim

FunZone provides a range of youth support, play and training activities for hard to reach young people aged 7-11. Services are provided throughout the year to help them improve their skills, learning and health.
Provision in term time and holidays provides an element of valuable child care enabling parents to sustain employment or training during the holidays.

Our Approach

- We combine play, training and youth work, arts and cultural activities to support young peoples' development.
- We assist young people with their transition from childhood to adolescence, particularly the difficult move from primary to secondary education

Highlights

- Circus skills and gymnastic work-shops to help young people explore sports activities and develop healthy lifestyles
- Science Week activities
- Arts and crafts workshops to
- engage young people in arts and cultural activities
- Young people have become regular attendees and also have an active say in the delivery of services and workshops. This has improved young people's participation skills and improved community cohesion.

Our Impact

of young people said the programme improved their confidence

of young people said they improved their social networks by making new friends

Beneficiaries

28% BME Groups

72% White British

99 young people

70% Male

30% Female

"HAY helped me to **gain confidence** through allowing me to volunteer at the Centre. The staff have helped me through difficult situations; I now look more at the positive and keep focused on my future. - Natalie"

To see more of Natalie's
story, scan the QR code
on your mobile phone.

MEET NATALIE.

Hi everyone, I am Natalie and I am 16 years of age. I am currently a student and I attend 5 sessions a week at HAY. I am a youth rep for the Young Women's Project and a volunteer for the FunZone Club. I started at HAY when I was in the pre-school so I don't remember my first day, but I do remember starting on FunZone Club when I was 7. It was fun, there were many things to do. I then attended the senior sessions when I was 13. HAY helps young children with their behaviour, develop their learning, get help with their problems, develop their communication and make new friends. They also provide opportunities to us so we can develop and learn new skills. HAY helped me to gain confidence through allowing me to volunteer at the centre. The staff have helped me through difficult situations; I now look more at the positive and keep focused on my future. They give us chances to do different things like go on learning trips. It's important for people to support HAY, as they can give more opportunities to children and young people so they have experiences like I have. For example, the Duke of Edinburgh's Award and volunteering at the centre so I can now apply for paid youth work jobs. Without this service, young people' wouldn't get the help they need.

THE ACTION ADVENTURE CLUB

Aim

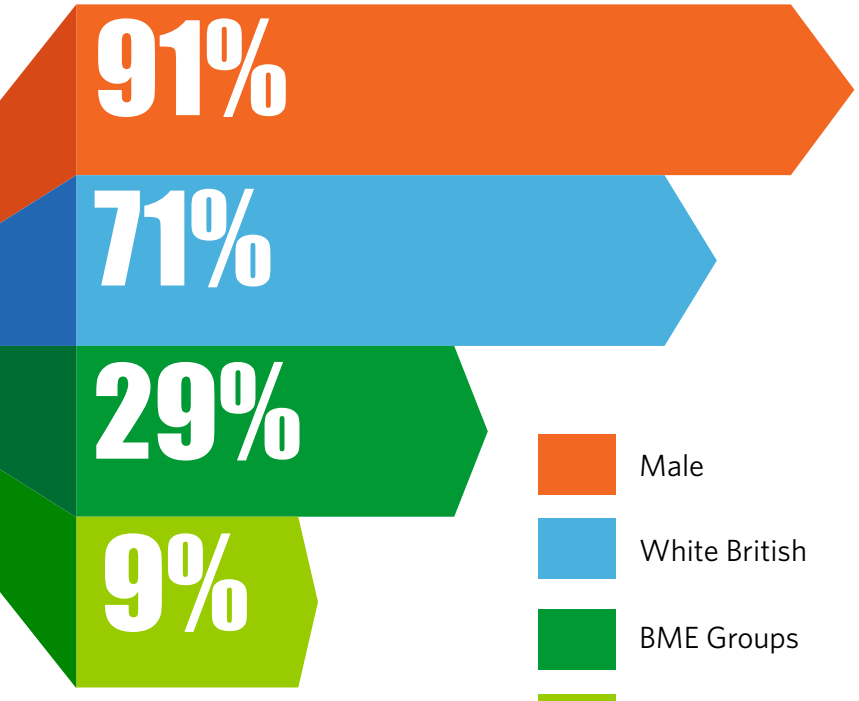
The Action Adventure Club supports vulnerable young people who are transitioning from Primary School to Secondary School. This is a time when they are susceptible to being drawn into truancy, bullying, anti-social behaviour, drug and alcohol abuse and gang involvement. Through our range of activities, our aim is to prevent them from being drawn into anti-social behaviour or crime.

Our Approach

- We focus on sports, independent living skills, arts and action activities that engage young people.
- Cookery is a popular activity and young people from diverse cultures learn about traditional foods
- Music production and DJ skills work shops in our deck's room
- Peer to peer mentoring

Highlights

- Residential trips to Kingswood's Grosvenor Hall in Kent introducing young people to older members of other projects and preparing them for their transition from the Action Adventure Club to the senior Weekender and JAM projects.
- Young people planned and delivered an Open Day as part of British Science Week celebrations in March 2016. They researched, built and presented an impressive science project to the community.
- London Cycle Hub trained members on how to repair and maintain their bicycles during a 12 - week programme.



> It got him out of the house and off of his game console for 2 hours a day for 4 days a week and gave me **much needed time to myself**. I know the staff take the best of care of all the young people here.
> - Carer

THE WEEK-ENDER PROJECT

Aim

Our aim is to support disadvantaged young people aged 13–18 who are at risk of, or involved in crime or anti-social behaviour. We provide the only weekend youth support service in our area. This project complements our weekday programmes, by providing vital youth worker services to young people on Friday and Saturday evenings.

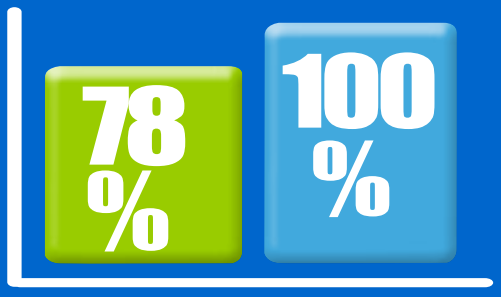
Our Approach

- A rolling programme of educational, social, residential and recreational activities and work shops to divert young people from crime and anti-social behaviour.
- Independent living workshops
- Music Production
- Issue-based workshops, such as anger management and positive relationships
- Beekeeping project on our allotment

Highlights

- Our members have developed excellent beekeeping skills and have been sharing their skills with young people from the charity's other projects.
- Our members have maintained the allotment which is widely used by other young people across the charity.
- Our members took an active peer mentoring role with the Action Adventure Club members during the two residentials at Grosvenor Hall.

Our Impact



78% of young people said they had gained independent living skills on the project

100% of young people said they had increased their confidence

Beneficiaries

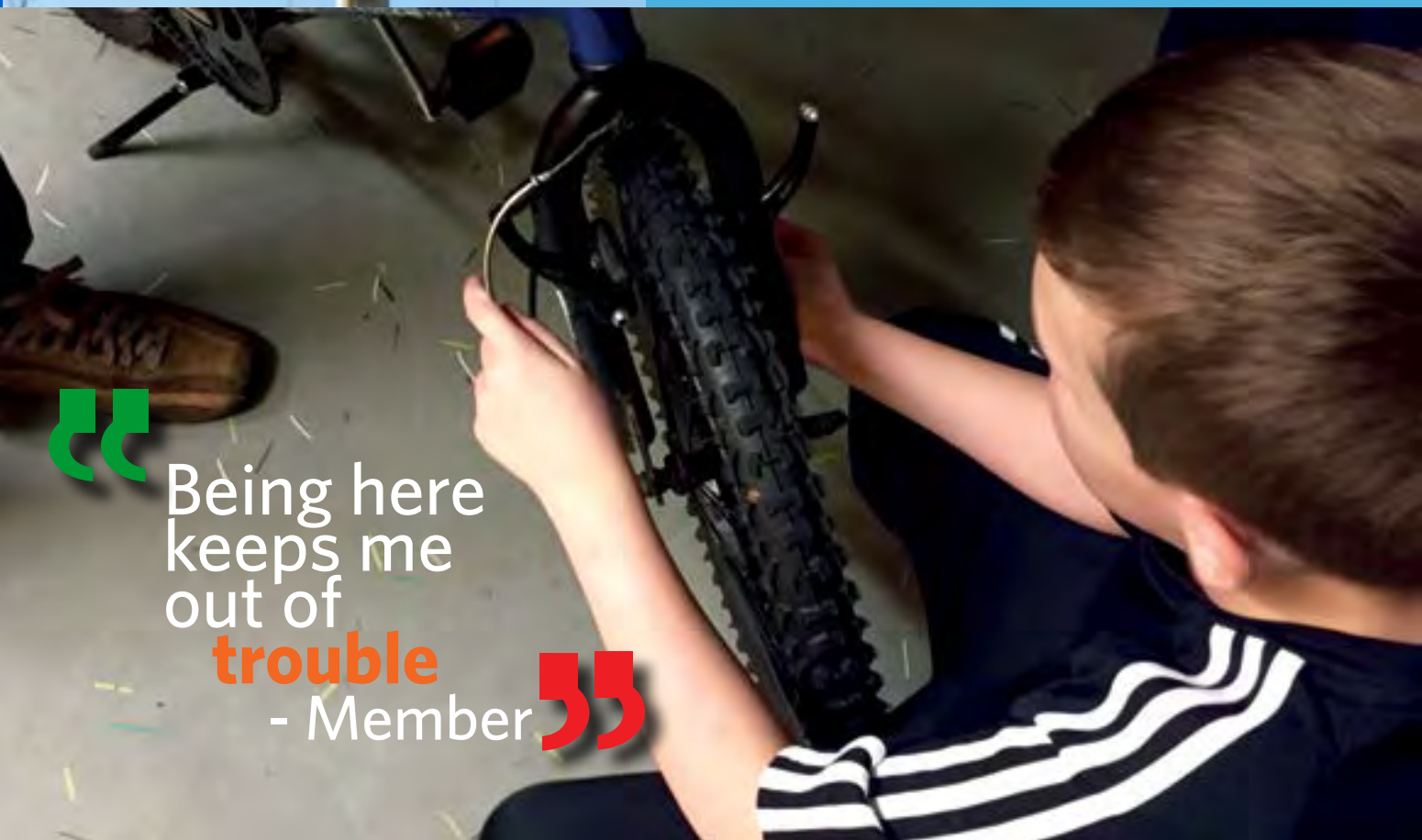
117 young people aged 13-18 were registered as members.

42% Male

25% BME Groups

75% White British

58% Female



"Being here keeps me out of **trouble**"
- Member

THE ALLOTMENT PROJECT

Aim

We provide a therapeutic environment for inner-city young people where they can learn about the natural environment and sustainable living. The allotment is open to all children, young people and families at our Centre and is used by young people from all our projects.

Our Approach

- We work in partnership with a wide range of business partners to organise social enterprise, business and environmental activities on the allotment to improve young people's skills and expose them to a wide range of professions and business ideas.
- Corporate partners teach young people business and entrepreneurial skills, helping them to market their produce.
- Produce from the allotment is taken to the Hanworth Centre and made available to all our members to use or take home to their families.

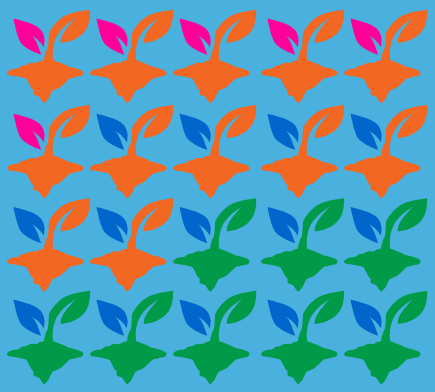
Highlights

- Urban Community Beekeepers provided beekeeping husbandry and other activities.
- Employee Volunteering throughout the year, developing and maintaining the allotment for the benefit of young people.

> "It builds **relationships** between children and adults and it helps kids."
>
> - Parent

Young People Developing Themselves & The Community

20 young people assisted at the Allotment and were able to take produce home to cook.



Male

Female

BME Groups

White British

THE YOUNG WOMEN'S PROJECT

Aim

Our aim is to prevent young women aged 13-18 from sexual exploitation and help them to develop themselves and their community. To achieve this, we provide emotional and personal development support to improve the skills and emotional wellbeing of young women within the local area.

Our Approach

- We provide a range of diversionary, preventative and leadership services. We work with schools, parents, social workers, police and other partners to deliver a holistic service.
- Staying Safe workshops that educate young women on sexual exploitation, healthy relationships, domestic violence and conflict resolution.
- A positive minds programme which improves the mental health of vulnerable young women with mindfulness sessions, dance, sports, art therapy and one to one support sessions.
- Leadership and Life Coachingworkshops to help young women develop leadership skills. Members have taken on more responsibility, delivering workshops and presentations on topics such as cyberbullying.

Highlights

- Members completed a 6 week Sports and Nutrition programme with Motivate Hounslow, receiving AQA Level 1.
- 4 members completed the Duke of Edinburgh's Bronze Award.
- The Kids Cookery School have provided cooking workshops

- 2 young women helped to organise and manage a creative writing fundraising event at Cafe Bella Maria with the author, Richard Skinner.

Our Impact

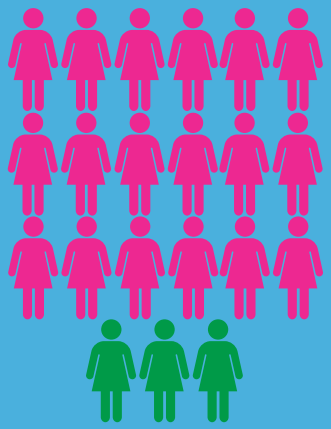
88% of young women have improved family relationships thanks to the skills they have developed on the project

100% of young women say they are more confident as a result of the project

> I used to be **out on the streets** getting in trouble with the police.
> - Member

Beneficiaries

21 young women received intensive support.



working with other support services like CAMHS, Hounslow Youth Counselling Service and Social Service

BME Groups

THE JAM

Aim

The JAM is for disadvantaged young people aged 13-19 (up to 24 if young people have disabilities or additional needs). Our aim is to provide social, educational and recreational activities that enable young people to learn, make positive changes to their lives and achieve their potential. This project operates in partnership with the London Borough of Hounslow.

Our Approach

- We provide a wide range of exciting youth club activities on Mondays and Wednesdays throughout the year. These are drop-in services that are open to any young person within the age range.

Highlights

- A young person and member of staff raised £2,000 from Hounslow Community Fund to create a podcast project where young people developed IT and music production skills.
- We offer the C-Card (condoms) to young people.
- Two young people completed the Duke of Edinburgh New Leader Award and gained Level 2 Award in Working with Young People.

Our Impact

70% of young people said they attend our services to stay off the street and away from negative influences

100% of young people said they felt safe at youth club

Beneficiaries

137 young people aged 13-19 attend the JAM.

31% Male

22% BME Groups

78% White British

69% Female

"The JAM is helping me get an **apprenticeship** in the hospitality industry."
-Member

THE DUKE OF EDINBURGH'S AWARD

Aim

The Duke of Edinburgh's Award is a Youth Awards programme founded in 1956 by Prince Philip, Duke of Edinburgh that has since expanded to 140 countries. The programme awards young people for completing a series of self-improvement exercises modelled on Kurt Hahn's solution to the Six Declines of Modern Youth.

Our Approach

The Duke of Edinburgh's Award programme takes between one to four years to complete, and must be completed by the participant's twenty-fifth birthday. There are three progressive levels, which if successfully completed, lead to a Bronze, Silver or Gold Duke of Edinburgh's Award.

With assistance from our team, young people select and set objectives in each of the following areas:

- Volunteering: undertaking service to individuals or the community.
- Physical: improving in an area of sport, dance or fitness activities.
- Skills: developing practical and social skills and personal interests.
- Expedition: planning, training for and completion of an adventurous journey in the UK or abroad.

> "The programme changes the young people's lives and is a **fundamental aspect** of our work. It is offered to all young people aged 13 and over."
> - Debbie Hughes

Highlights

Hanworth has delivered The Duke of Edinburgh's Award for 4 years and has so far seen:

6

young people completed the Silver Award

24

young people completed the Bronze Award

2

young people completed the Duke of Edinburgh Leaders Award

OUR TEAM

Not all of our amazing staff team were available for our group photo. This is a message of the hugest appreciation we have for everyone, we cannot do this without any of you!

TREASURER'S REPORT

As this is my first report as Treasurer I wanted to start with some positives about HAY's financial situation. The outgoing Treasurer, David Kaye, did a wonderful job and, as a result, HAY is in a solvent position, at a time when many similar charities are struggling to continue.

- We have a reasonable level of reserves and a strong cash position.
- Staff turnover at the Hanworth Centre has been low, which helps to keep recruitment and training costs down, and ensures that our programmes are run effectively and efficiently.
- The Hanworth Centre, our base of operations, is well maintained and in good decorative repair. During the year we continued to run all of our existing programmes. Following a Strategy Day, the board of directors will be undertaking a review of our programmes, to ensure that we are delivering high value interventions within our increasingly challenging budget.

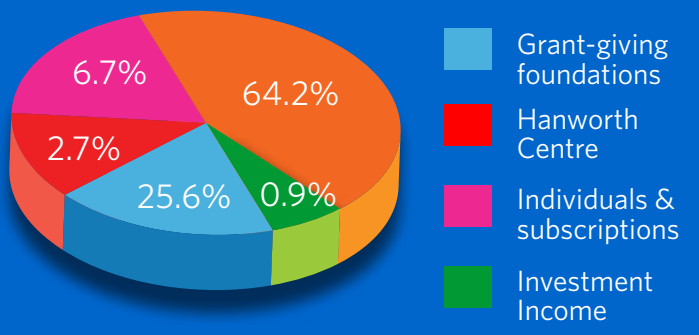
In common with other public sector bodies, the London Borough of Hounslow (LBH) is not immune to the ongoing challenges to public spending. Our funding from LBH decreased during the year, and will drop more significantly in the coming year – as such, we are working very hard to identify other sources of funding to sustain our programmes. To diversify our income streams we have employed a fundraiser who finds funding opportunities for HAY and helps with bid writing. This has so far increased funding from grant making trusts and we are confident that this will continue to be a worthwhile investment.

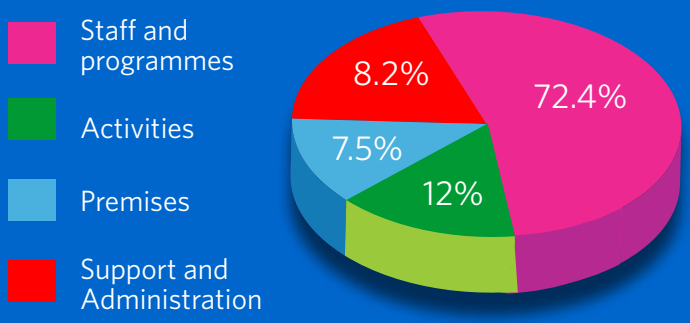
The board of directors will continue to review the situation regularly and, whilst we hope to maintain our programmes and develop them according to needs, we will ensure that we do so within the funding envelope available to us.

> **The downside to running established well-run programmes is the difficulty finding "new" funding without a "new" programme**
>
> **– Jane Smith**

Hounslow Action for Youth Association
Summary Results for the year ended 31 March 2016

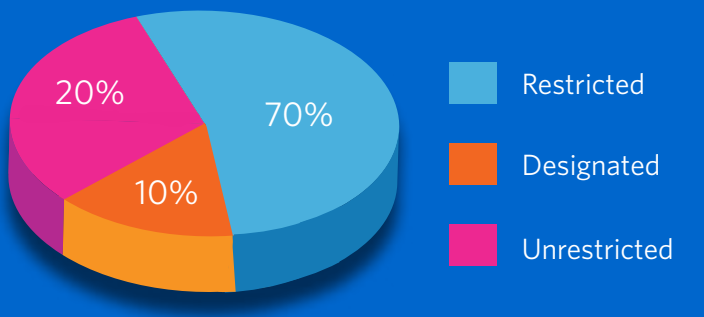
Revenue	%	£
LBH	64.2%	295,109
Grant-giving foundations	25.6%	117,813
Hanworth Centre	2.7%	12,535
Individuals and subscriptions	6.7%	30,598
Investment income	0.9%	3,971
Total revenue	100%	460,026





Operating Costs	%	£
Staff and programmes	72.4%	431,900
Activities	12.0%	71,298
Premises	7.5%	44,652
Support and Administration	8.2%	48,685
Total revenue	100%	596,535

Revenue Reserves	%	£
Restricted	70%	634,982
Activities	10%	90,000
Premises	12%	184,540
Total revenue	100%	909,522



THANK

We are very grateful for the organisations that make our work possible. We would like to send a BIG THANK YOU to those that have helped us with their donations and support in 2015/2016:

Donors & 'In-Kind' Supporters

- Lloyds Bank Foundation
- BBC Children in Need
- Big Lottery Awards for All
- Anonymous Trusts
- Bedford Park Neighbourhood Watch
- The Childhood Trust
- The Goldsmiths' Company
- The Mercers' Company
- MOTO
- Fulwell Golf Club
- Inspire Hounslow
- GlaxoSmithKline group and its employees for their extremely hard work and support.
- Motivate Hounslow for running an informative and enjoyable Sports and Nutrition Programme to our Young Women's Project.
- Author, Richard Skinner
- Tescos for providing and serving a 3 course Christmas Dinner to the Age Concern over 50's group.

Partners

- Luke Dixon an 'Urbanbeekeeping' for the invaluable help, advice and support.
- HCN Hounslow
- Hounslow Voluntary Sector Support Service (HVSSS)
- Hanworth Safer Neighbourhood Team
- Feltham Arts Association
- Hounslow Police
- London Borough of Hounslow

YOU!

- Hounslow Children's & Adult Services
- Visions
- Hounslow Targeted Youth Support
- Connexions
- Early Years Development and Childcare Partnership
- Hounslow Early Intervention Service
- Hounslow Housing
- Feltham Community College
- Reach Academy Feltham
- Gumley School for Girls
- The Kids Cookery School
- Crane Park Children's Centre
- Oriel Academy West London

Volunteers

We extend our gratitude to our volunteers, for their dedication, time and ongoing support; making our work with children, young people, parents and families impactful. Thank you to the team who helped us produce this year's Annual Report, with a big thank to our intern, Cate Jarrett, who volunteered many hours of design time, equipment, photography and video editing skills.

London Youth QUALITY MARK 2015-18

Supported by BBC Children in Need

LOTTERY FUNDED

HAY Hounslow Action for Youth

A WORD FROM ONE OF OUR VOLUNTEERS

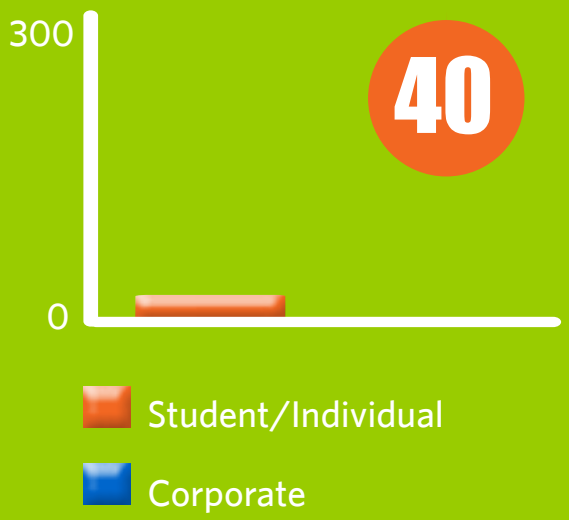
Volunteering with us is simple and very rewarding. To know that you have helped a child, supported a young person or enabled our staff to be there for a family in crisis is something special indeed. A few regular hours is all it takes to be involved. We are always looking for volunteers across all our projects, and we have many opportunities for you to share your skills and interests. To be a volunteer all you would need to do is download the application form from our website and apply.

JASVEER'S STORY:

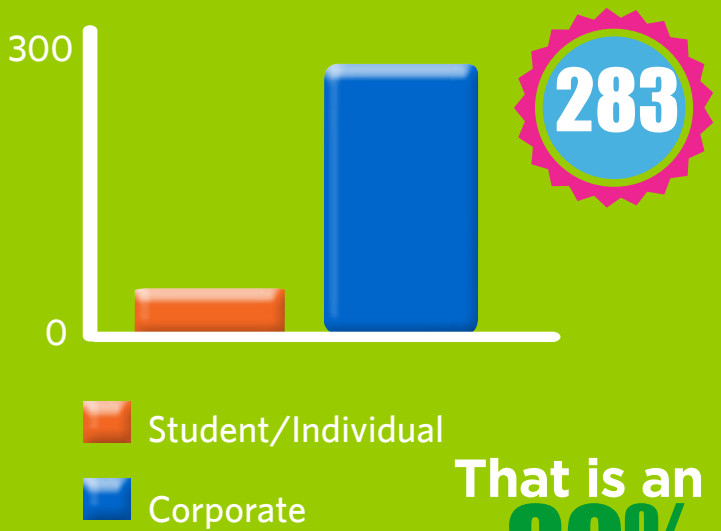
Hi my name is Jasveer Chana, I was born and grew up in London. I am a volunteer at Hounslow Action for Youth, better known as HAY. My first day as a volunteer was a real eye opener, as I saw just how much time and effort HAY employees put into working with children with additional needs. The young children from the local community need their support! HAY does a lot for the local community from pre-school to elderly. I find it very rewarding to be part of HAY, volunteeringwhere I can add that little to help create a space for the community to enjoy and learn. HAY needs volunteers as it is mainly supported by funding, which can change from year to year. Being a volunteer with HAY helps them to draw on the skills of volunteers and adds value to the services they offer the local community. HAY plays an important role in the local community for all generations. I have seen how young children look forward to being at HAY after school where they feel safe and can develop, spending time with staff, having 1:1 sessions when they need to improve their behaviour. You can be a play a part in changing young people's lives by volunteering. All volunteer skills are valuable!

Percentage Increase In Number of Volunteers

1 April 2014 to 31 March 2015



1 April 2015 to 31 March 2016



That is an 80% increase.

A Word From One of Our Partners

"Hounslow Action for Youth has continued to offer positive support to children, young people and their families. Its wide range of programmes bring together the younger and older from the local community as well as people from diverse groups and cultures. A key focus of its work is improving community cohesion and active citizenship, along with helping people to be independent and resilient.

HAY offers good value for money through its partnership not only with Hounslow Council but with local businesses and the wider voluntary sector. This includes using community and corporate volunteers and resources to develop and sustain the Hanworth Centre and its services.

We are delighted to continue our long-standing partnership with HAY given the important role that they play in their local community".

Michael Marks
Director Education & Early Intervention
London Borough of Hounslow

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Treasurer and Secretary
Jane Smith

Trustees
David Kaye
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Amrit Sachar
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HAY Hounslow Action for Youth

London Borough of Hounslow

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